CHARTER

OFFICE OF RESEARCH AND DEVELOPMENT

CAREER SERVICE PANEL

1. GENERAL

This notice outlines the organization and general responsibilities of the Office of Research and Development Career Service Panel.

2. ORGANIZATION

- a. The ORD Career Service Panel will consist of the following members:
 - (1) Ex Officio Member
 Director (non-voting)
 - (2) Chairman
 Deputy Director/ORD (voting) 0 K
 - (3) Permanent Members
 Division Chiefs (voting)
 Such other personnel as appointed OR
 by the D/ORD (voting)
 - (4) Deputy Division Chiefs will serve in a rotating membership position for 3 months duration each. (voting) 25X1

 Two Three Deputy Chiefs will serve simultaneously. For promotion actions, no more than one vote per division will be allowed.
 - (5) Executive Secretary
 Administrative Officer (non-voting)
 - (6) Recording Secretary (non-voting)

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- c. The ORD Career Service Panel will review and make recommendations to the D/ORD in the following areas. (All recommendations will be a matter of consensus by vote. Voting will be by a show of hands, or by proxy in writing that has been submitted to the Chairman, CSP, prior to the meeting.)
 - (1) Selection of individuals for Career Employee status;
 - (2) Requests for promotion to grades through 15 in accordance with
 - (3) Requests for all external training in excess of two weeks and costing \$500 or more;
 - (4) Requests for internal training of more than 160 hours;
 - (5) Recommendations regarding honorary, merit, and QSI awards.
 - (6) Recommendations regarding marginal professional employees.

Director of Research and Development

25X1